

EEO Public File Report 2008

Station: KAQY-TV
 Period Covered by the Report: 2/1/08-1/31/09

This report is a complete listing of all full-time jobs filled by station's employment unit during previous year, identified by title.

<i>Position/Title</i>	<i>Date Open</i>	<i>Date Filled</i>	<i>Recruitment Sources utilized to fill vacancy</i>	<i>Total # interviewed</i>	<i>Number Hired</i>	<i>Recruitment Source Hire</i>
			Recruitment Source Li	2		1 Referral
				2		

Recruitment Sources Analysis

This form is to be placed in the public file annually

Station: KAQY-TV
 Year: 2/1/08-1/31/09
 Total No. of Persons Interviewed for fulltime vacancies 2

Recruitment Source Information

<u>Recruitment Source</u>	<u>Date Address</u>	<u>Contact person</u>	<u>Telephone</u>	<u>Fax No.</u>	<u>Total interviewed by source</u>	<u>Entitled to notification</u>
Recruitment Sources contacted for each fulltime vacancy:						
Centenary College	Career Services, 2911 Centenary Blvd. PO Box 41188, Shreveport, LA 71134	Denis Taylor	318-869-5360	318-841-7235		N
Delta Community College	1201 Bayou Dr. Monroe, LA 71203		318-342-3700			N
Grambling State University	Career Planning and Placement; 100 Main St Grambling, LA 71245	Adrienne Willis	318-274-2346	318-274-3357		N
	Dept. of Mass Communications 403 Main St./PO Box 45; Grambling, LA 71245	Dr. Rama Tunuguntla	318-274-2346	318-274-3357		N

Jackson State University	PO Box 18590; Jackson, MS 39217	Dorothy Whitley	601-979-2477	601-979-3948	N
KNOE.com	1400 Oliver Rd; Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	0 N
KNOE Employee	1400 Oliver Rd; Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	N
KNOE Employee referrals	1400 Oliver Rd; Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	N
Louisiana College	Career Development; 1140 College Dr. Pineville, LA 71360 Monroe, LA	Michelle Duke	318-487-7105	318-487-7140	N
Louisiana State University	Journalism Bldg #221; Hodges Hall 101C Baton Rouge, LA 70803	David Kurplus, Ph. D.	225-578-1948	225-578-2125	N
Mississippi State University	Mississippi State, MS 39762	Dr. Mike Brown mike.brown@mssstate.edu	662-325-2906	662-325-9423	N
Natl Assoc. of Black Journalists	8701A Adelpia Rd.; Adelpia, MD 20783		301-445-7100	301-445-7101	N
Louisiana Assoc. of Broadcasters	660 Florida Blvd Baton Rouge, LA 70801	Candace Armstrong	225-267-4522	225-267-4329	N
Monroe-West Monroe Business	PO Box 15046 Monroe, LA 71207				N
Natl Assoc of Broadcasters	1771 N Street, N.W.; Washington, DC 20036		202-429-5300	202-429-4199	N
Natl Assoc of Hispanic Journalist	1000 National Press Bldg; Washington, DC 20045		888-346-NAHU	202-662-7144	N
Native American Journalists	University of South Dakota; 414 E. Clark St. Vermillion, SD 57069		605-677-5282	866-694-4264	N
News Star	Monroe, LA	Carla Jackson		318-362-0225	0 N
Northwestern State University	Career and Placement Center; College Ave. Natchitoches, LA 71497	Rebecca Boone	318-357-5621	318-357-5690	N
Quachita Parish Police Jury	Workforce Enforcement Board; 133 State Farm Dr. Monroe, LA 71202		318-651-7025		N
Southeastern LA University	Career Placement Svcs; SLU 495 Hammond, LA 70402	Ken Magee	985-549-2121	985-549-2126	N
Southern University Career Center	Career Center; Southern Branch Post Office Baton Rouge, LA 70813	Al Barron	225-771-2200	225-771-3272	N
Southern University at New Orleans	Career Placement; 223 University Center New Orleans, LA 70126	Joe Marion	504-286-5395	504-286-5390	N
University of Louisiana at Lafayette	Career Placement Center; PO Box 41730 Lafayette, LA 70504		337-262-5300	337-482-1450	N

University of Louisiana at Monroe	Dept of Comm Arts; 120 Stubbs Hall - ULM Monroe, LA 71209	B. Kauffman	318-342-1406	318-342-1422	N
University of New Orleans	Counseling Svcs; 2000 Lakeshore Dr. New Orleans, LA 70122	Dr. Mitchell	504-280-6683	504-280-7440	N
Xavier University of Louisiana	Mass Communications Dept; 1 Drexel Dr. Box 65A; New Orleans, LA 70125	Ms. Russell	504-520-5092	504-520-7919	N
WMWQ Chamber of Commerce	112 Professional Dr. West Monroe, LA 71291	Mary Ann Newton	318-325-1961	318-325-4296	N
TVJobs.com					0 N
Medialine					0

Other sources not notified, but generated interviews:

Current KAQY/KNOE Employees	N/A	N/A	N/A	N/A	2
Former KAQY/KNOE Employees	N/A	N/A	N/A	N/A	
Internet Search (Non job specific)	N/A	N/A	N/A	N/A	
ULM - administration	N/A	N/A	N/A	N/A	0
Unknown referrals	N/A	N/A	N/A	N/A	
Word of mouth referral	N/A	N/A	N/A	N/A	
Walk-in	N/A	N/A	N/A	N/A	0

2

SUPPLEMENTAL OUTREACH INITIATIVES

This form is to be placed in the Public File Annually

Station: KAQY-TV

Year: 2/1/08-1/31/09

Initiative	Description	Date	Personnel Involved by Title	e of Station Participation
KNOE Boat Show		Jan-09	Anchor/sales staff	KNOE branded
Station Tours	Various groups	Various dates	Station personnel	School visits

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	Pineville, LA 71360				
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