

EEO Public File Report

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Station: KAQY-TV
 Period Covered by the Report: 2/1/09-1/31/10

This report is a complete listing of all full-time jobs filled by station's employment unit during previous year, identified by title

Position/Title	Date Open	Date Filled	Recruitment Sources utilized to fill vacancy	Total # interviewed	Number Hired	Recruitment Source of Hire
Account Executive	1/1/2009	3/9/2009	Recruitment Source List (see attached)	3	1	Referral
Account Executive	1/1/2009	6/1/2009	Recruitment Source List (see attached)	2	1	Referral
Account Executive	6/30/2009	9/8/2009	Recruitment Source List (see attached)	2	1	Referral
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Recruitment Sources Analysis

This form is to be placed in the public file annually

Station: KAQY-TV
 Year: 2/1/09-1/31/10

Total No. of Persons interviewed for fulltime vacancies: 2

Recruitment Source Information

Recruitment Source	Date Address	Contact person	Telephone	Fax No.	Full interview by source	Entitled to notification
Recruitment Sources contacted for each fulltime vacancy:						
Centenary College	Career Services, 2911 Centenary Blvd. PO Box 41188, Shreveport, LA 71134		318-869-5360	318-841-7235	N	
Delta Community College	1201 Bayou Dr. Monroe, LA 71203		318-342-3700		N	
Grambling State University	Career Planning and Placement; 100 Main St. Grambling, LA 71245		318-274-2346	318-274-3357	N	
	Dept. of Mass Communications 403 Main St./PO Box 45; Grambling, LA 71245		318-274-2346	318-274-3357	N	
Jackson State University	PO Box 18590; Jackson, MS 39217		601-979-2477	601-979-3948	N	
KNOE.com	1400 Oliver Rd, Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	N	
KNOE Employee	1400 Oliver Rd, Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	N	
KNOE Employee referrals	1400 Oliver Rd, Monroe, LA 71211	Janet Matthews	318-388-8888	N/A	N	
Louisiana College	Career Development; 1140 College Dr. Pineville, LA 71360		318-487-7105	318-487-7140	N	
Louisiana State University	Journalism Bldg #221; Hodges Hall 101C Baton Rouge, LA 70803		225-578-1948	225-578-2125	N	
Mississippi State University	Mississippi State, MS 39762		662-325-2906	662-325-9423	N	
Natl Assoc. of Black Journalists	8701A Adelphia Rd.; Adelphia, MD 20783		301-445-7100	301-445-7101	N	
Louisiana Assoc. of Broadcasters	660 Florida Blvd Baton Rouge, LA 70801	Candace Armstrong	225-267-4522	225-267-4329	N	
Monroe-West Monroe Business & Prof	PO Box 15046 Monroe, LA 71207				N	
Natl Assoc of Broadcasters	1771 N Street, N.W.; Washington, DC 20036		202-429-5300	202-429-4199	N	
Natl Assoc of Hispanic Journalist	1000 National Press Bldg; Washington, DC 20045		888-346-NAHU	202-662-7144	N	
Native American Journalists	University of South Dakota; 414 E. Clark St. Vermillion, SD 57069		605-677-5282	866-694-4264	N	
News Star	Monroe, LA			318-362-0225	N	
Northwestern State University	Career and Placement Center; College Ave. Natchitoches, LA 71497		318-357-5621	318-357-5690	N	
Quachita Parish Police Jury	Workforce Enforcement Board; 133 State Farm Dr. Monroe, LA 71202		318-651-7025		N	
Southeastern LA University Career Cen	Career Placement Svcs; SLU 495 Hammond, LA 70402		985-549-2121	985-549-2126	N	
Southern University Career Center	Career Center; Southern Branch Post Office Baton Rouge, LA 70813		225-771-2200	225-771-3272	N	
Southern University at New Orleans	Career Placement; 223 University Center New Orleans, LA 70126		504-286-5395	504-286-5390	N	
University of Louisiana at Lafayette	Career Placement Center; PO Box 41730 Lafayette, LA 70504		337-262-5300	337-482-1450	N	
University of Louisiana at Monroe	Dept of Comm Arts; 120 Stubbs Hall - ULM Monroe, LA 71209		318-342-1406	318-342-1422	N	
University of New Orleans	Counseling Svcs; 2000 Lakeshore Dr. New Orleans, LA 70122		504-280-6683	504-280-7440	N	
Xavier University of Louisiana	Mass Communications Dept; 1 Drexel Dr. Box 65A; New Orleans, LA 70125		504-520-5092	504-520-7919	N	
WWMQ Chamber of Commerce	112 Professional Dr. West Monroe, LA 71291		318-325-1961	318-325-4296	N	
TVJobs.com					N	
Medialine					0	

Other sources not notified, but generated interviews

Current KAQY/KNOE Employees	N/A	N/A	N/A	N/A	3	
Former KAQY/KNOE Employees	N/A	N/A	N/A	N/A		
Internet Search (Non job specific)	N/A	N/A	N/A	N/A		
ULM - administration	N/A	N/A	N/A	N/A		
Unknown referrals	N/A	N/A	N/A	N/A		
Word of mouth referral	N/A	N/A	N/A	N/A	4	
Walk-in	N/A	N/A	N/A	N/A		
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SUPPLEMENTAL OUTREACH INIATIVES

This form is to be placed in the Public File Annually

Station: KAQY-TV
 Year: 2/1/08-1/31/09

Initiative	Description	Date	Personnel Involved by Title	of Station Participation
KNOE Boat Show		Jan-09	Anchor/sales staff	KNOE branded
Station Tours	Various groups	Various dates	Station personnel	School visits